

Leadership Challenges : Creating a Safety Culture in Downstream Sector

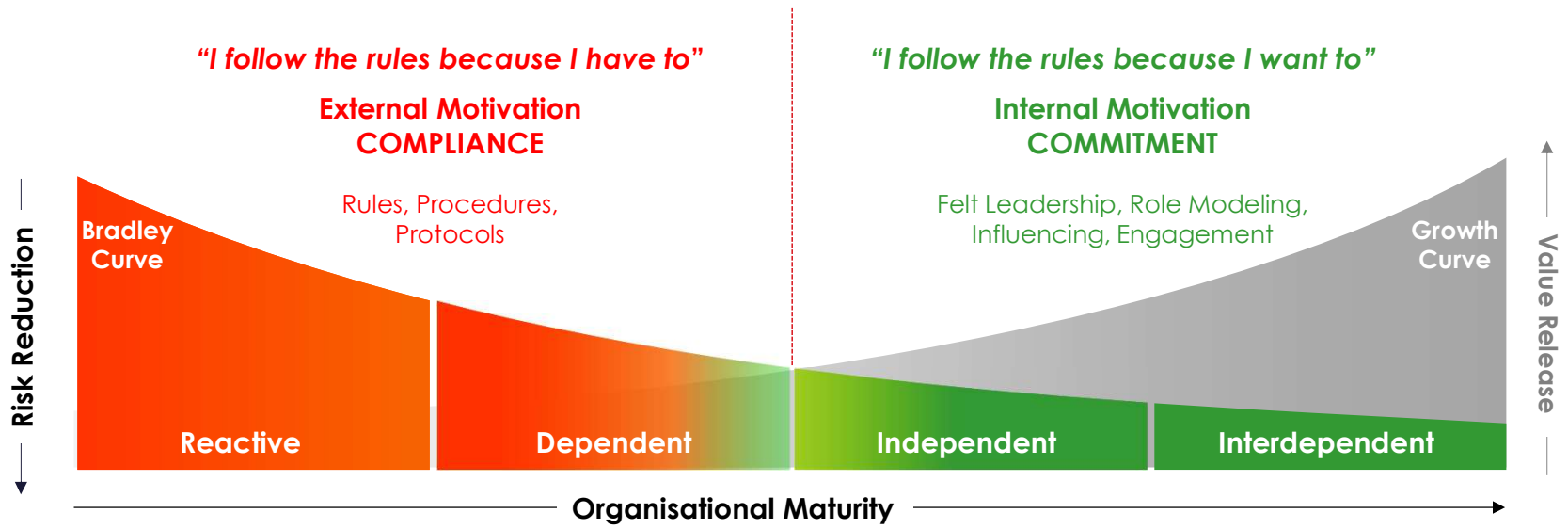
Leadership Panel Discussion-2

16th December 2024 | New Delhi, India

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Protect. Transform. Sustain.



The Bradley Curve Provides A Unique Perspective Of The Safety Culture Within Companies / Functions



ILLUSTRATIVE	Reactive	Dependent	Independent	Interdependent
	<ul style="list-style-type: none"> Instinctive safety Goal – to observe safety norms The responsibility is delegated to safety service Limited involvement of management 	<ul style="list-style-type: none"> Management commitment Fear/discipline Rules/instructions Supervision from the management Value for all people Training 	<ul style="list-style-type: none"> Personal knowledge, commitment Personal value Self-regard Practice, habits Individual acknowledgment 	<ul style="list-style-type: none"> Support of the others in compliance with safety requirements Concern for fellowmen Contribution to teamwork Concern for others Pride for your company

Integrated Framework For Excellence In Safety & Operations To Drive & Sustain Desired Outcomes

